## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

I.S.S. ACTION, INC.

Employer

and Case 15-RC-120239

GULF COAST SECURITY
PROFESSIONALS ASSOCIATION
Petitioner

and

INTERNATIONAL UNION, SECURITY, POLICE, AND FIRE PROFESSIONALS OF AMERICA (SPFPA), LOCAL 711 Intervenor-Union

## ORDER

The Intervenor-Union's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.<sup>1</sup>

PHILIP A. MISCIMARRA, MEMBER

KENT Y. HIROZAWA, MEMBER

HARRY I. JOHNSON, III, MEMBER

Dated, Washington, D.C., March 5, 2014

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<sup>&</sup>lt;sup>1</sup> Member Hirozawa would find that the collective-bargaining agreement terminates on September 15, 2014, consistent with the agreement's duration clause. Accordingly, he would grant review and find that the election petition filed January 9, 2014 was premature.